

Curriculum Vitae

Dr. Jawad Haitham Tawalbeh

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Nationality:	Jordanian
Languages:	Native Arabic, Excellent English Communication Skills

Driving Licence: Full UK Driving Licence

Professional Summary

Dynamic and dedicated academic with over nine years of experience in higher education and human resources management. Demonstrated expertise in teaching, curriculum development, and academic leadership across Jordan and the United Kingdom. Skilled in human resource strategy, organizational behavior, and quality assurance. Recognized for excellence in communication, innovation, and cross-cultural collaboration in international academic environments.

Academic Positions

Assistant Professor – Business School

Jadara University, Irbid, Jordan | 2024 – Present

- Lecturer and research supervisor for undergraduate and postgraduate programs in Management and Human Resource Management (HRM).
- Chair of International Accreditation Committees, including AACSB Global Accreditation Committee, FIBAA Institutional Accreditation Committee Digital HRM Qualification Development Committee, Master's Program Qualification Alignment Committee, and Self-Study Report Development Committee.
- Representative of the HRM Department in the College Council, contributing to strategic planning, policy formulation, and academic quality initiatives.

Senior Lecturer – Liverpool Business School

Liverpool John Moores University, UK | 2022 – 2024

- Delivered large and small group lectures (20–200 students) across business and HRM disciplines.
- Supervised student projects and dissertations, providing academic mentoring and feedback.
- Contributed to curriculum design, course planning, and student assessment strategies.
- Conducted research and presented findings at academic conferences.

Lecturer - International Business School

Teesside University, UK | 2018 – 2022

- Taught modules in International Business Management, Organizational Behaviour, and Operational Management.
- Delivered HRM-related courses including International Market Environment, Understanding Organisations, Business Psychology, Contemporary Issues in HRM, and Research Methods.

Human Resources Assistant

Arabian Education and Training Group, Amman, Jordan | 2014 – 2017

- Supported HR strategy implementation and policy compliance.
- Facilitated recruitment, employee relations, and performance management processes.
- Assisted in resolving employment-related issues in accordance with legal and institutional policies.

Education

Doctorate in Business Administration (Human Resource Management)

Teesside University, United Kingdom (2018 – 2022)

Thesis: Exploring Effective Diversity Initiatives in Organisations Through Human Resource Management.

Master of Business Administration (MBA) – Human Resource Management

Mutah University, Jordan (in collaboration with Ohio University, USA) (2015 – 2017)

Bachelor's Degree in Management Information Systems

Al-Balqa' Applied University, Jordan (2009 – 2014)

Academic Program Participation

Innovation in the Framework of Cultural Heritage in the MENA Region – Sponsored by the German Academic Exchange Service (DAAD).

Publications

[1] A. N. Aloqaily, E. F. Qawasmeh, and J. Tawalbeh, "The effect of implementing ai on job burnout through the mediating role of work-life balance in the context of hrm," *Economics - Innovative And Economics Research Journal*, vol. 13, no. 2, pp. 465–484, Jun. 2025, doi: 10.2478/EOIK-2025-0049.

[2] O. M. Alawneh, J. Tawalbeh, and A. N. Aloqaily, "Reveling the Interrelationship of Digital Transformation and Business Intelligence Techniques to Boost Human Capital Development," *ECONOMICS - Innovative and Economics Research Journal*, vol. 13, no. 1, pp. 509–524, Mar. 2025, doi: 10.2478/EOIK-2025-0024.

[3] R. Malkawi, J. Tawalbeh, E. Malkawi, and B. Jarwan, "Comprehensive Evaluation of Solubility Enhancement Techniques for Curcumin: A Comparative Study of 10 Methods," *Res J Pharm Technol*, vol. 18, no. 9, pp. 4126–4132, Sep. 2025, doi: 10.52711/0974-360X.2025.00593.

[4] M. Tawalbeh, S. M. Al-Khazaleh, M. M. Albhirat, and J. H. Tawalbeh, "Exploring Determinants of Job Satisfaction among Academic Members in Jordanian Higher Education Institutions," *International Review of Management and Marketing*, vol. 15, no. 1, pp. 242–248, 2025, doi: 10.32479/IRMM.17558.

[5] M. Tawalbeh and J. Tawalbeh, "The Role of the Glass Ceiling on Organizational Commitment of Female Academic Staff in Jordanian Higher Education Institutions," *Journal of Ecohumanism*, vol. 3, no. 8, pp. 331-338–331–338, Nov. 2024, doi: 10.62754/JOE.V3I8.4736.

[6] B. Jarwan, J. Tawalbeh, and R. Malkawi, "Assessment of Phenol and Antioxidant Content of Olive Varieties and Their Potential Health Benefits for Colon Health," *The Scientific World Journal*, vol. 2023, no. 1, p. 9165902, Jan. 2023, doi: 10.1155/2023/9165902.

[7] R. Malkawi, W. I. Malkawi, Y. Al-Mahmoud, and J. Tawalbeh, "Current Trends on Solid Dispersions: Past, Present, and Future," *Adv Pharmacol Pharm Sci*, vol. 2022, no. 1, p. 5916013, Jan. 2022, doi: 10.1155/2022/5916013.

Professional Certifications

- Accredited Quality Assessor, Accreditation and Quality Assurance Commission for Higher Education Institutions (AQACHEI), Jordan.
- International and Strategic Human Resource Management, Alson, UK.
- Communication and Interpersonal Skills at Work, University of Leeds, UK.
- Digital Media Analytics: Social Media Research Plans, Purdue University, USA.
- Making Successful Decisions Through Strategy, Law & Ethics, University of Michigan, USA.
- Microsoft Office Specialist (Word, Excel, PowerPoint).

Professional Skills

- Strong leadership and communication across academic and administrative contexts.
- Experienced in CRM systems, quality assurance, and academic accreditation.
- Adaptable, proactive, and results-driven with a collaborative team approach.
- Committed to continuous professional development and academic excellence.

Research Interests

Human Resource Development | Strategic Management | Organizational Behavior | Diversity and Inclusion | Academic Quality Assurance

References

Available upon request.