

Ayman A. Abu Haija

Resume

I am currently a professor of accounting at Jadara University – Jordan. In addition, I have been serving as an auditor at Asia- Certified Public Accountants for more than 14 years. Additionally, I am a member of Jordan's Certified Public Accountants Association. (JACPA).

I hold a PhD in Accounting from Univeristi Utara Malaysia (UUM) -AACSB Accredited. My thesis focused on the application of fair value and corporate governance and their relationship to financial statements manipulation. After completing my PhD I have authored and co-authored more than 40 papers that were published in peer-reviewed journals that are indexed in recognized indices including SCOPUS, and Clarivate. My Scopus H-index is 17. Building on my research interests in these areas, I have developed a stream of research that examines subjects in the following areas of research: Corporate governance, financial statement fraud/manipulation, and financial reporting quality. I currently serve as a reviewer at many indexed Journals such as Management Research Review (Emerald Publishing). This Journal is Abstracted/Indexed in Scopus and Clarivate.

In addition to research, I consider teaching to be an integral part of my job as a professor. I teach in several areas in the accounting field including international accounting, accounting information systems, and auditing. My guiding philosophy in teaching focuses on combining theory and practice where students can feel the applicability of what they learn in the class to real life and work practices. By doing so, students can develop the knowledge and skills necessary for their future career development. I believe that it is my responsibility as a teacher to provide students with an environment conducive to learning and knowledge acquisition that will help them be successful in achieving their personal and job-related goals that keep them remain motivated and driven to be successful.

Enclosed is my resume that more fully details my background and work experience

Ayman Ahmad Hussein Abu haija
P.O.Box 3402
21110 Irbid
Jordan

Email Address: Aymanh@Jadara.edu.jo

Academic...

Universiti Utara Malaysia - Malaysia

PhD - Accounting Department 2007-2012

Thesis: The Application of Fair Value Accounting and Corporate Governance and their Relationship to Financial Statements' Manipulation

Al al-Bayt University – master's degree 2004

Thesis: The Relationship Between Dividends' Policies and Stock Market Price of Listed Companies on the ASE

Jerash University - bachelor's degree 1998

At work

June 2025	Jadara University Professor
June. 2018	Jadara University Associate Professor
Sep. 2012	Jadara University Assistant Professor
Apr. 2004	Asia, Certified public accountants Auditor
Nov. 1998	Asia Certified public accountants. Start working in the research Department. The duties included are feasibility studies, projects and enterprises' valuation.

Professional Certificates

JCPA, Jordan Certified Public Accountant
2024

Transfer Prices
2024

Tax Expert
2022

CertIFR (ACCA)
Certificate in IFRS
2021

Publications

The impact of corporate social responsibility on environmental sustainability in the hospitality sector through green human resource management and organizational climate, *Discover Sustainability* forthcoming **2026**

The association between CEO characteristics and financial performance: The role of governance quality
Azzam, M., Salameh, M.B., Aryan, L.A., Ayman Abu Haija
Journal of Project Management, **2025**,

The Impact of Artificial Intelligence on Corporate Performance: A Study of Financial and Non-financial Aspects in the Service Sector
Haija, A.A.A., Samara, E.I.M., Al-Shorman, H.M., Shelash, S.I. *Studies in Computational Intelligence*Open source preview, **2025**

Examining the Nexus Between FinTech and Financial Disclosure of the Banking Sector in Jordan Abu Haija, A.A., Azzam, M.J., Alqudah, A.M.M., Aryan, L.A. *Studies in Computational Intelligence* **2025**

The Impact of Blockchain Technology on Financial Transparency: A Study of SMEs in Emerging Economies
Ayman Ahmad Abu Hajaa, Khaleel Ibrahim Al-Daoudb, Badrea Al Orainic, Asokan Vasudevand, Amjad Ghazi, AL-Habashnehe, Peng Luof and Anber Abraheem Shlash Mohammad **2025**
Uncertain Supply Chain Management. Accepted **2024**

Diversity and Inclusion of Human Resources: A Path to University Reputation through Faculty Engagement
Mohamad Taamneh, Ayman A. Abu Haija, AM Taamneh, *Journal of Ecohumanism*, **2024**

Impact of Sustainability Disclosure on Investment Decision-Making: Evidence from Emerging Economies
Ayman A. Abu Haija, M Azzam, S Anagreh, HMA Maabreh Springer Nature Switzerland, *Applications and Challenges in the Digital Era*, Volume 1 47-61 **2024**

Evaluating the Impact of E-accounting Systems on Firm Performance: A Structural Equation Modeling Approach
M. Rahahle, AAA Haija, M Azzam, S Anagreh, HMA Maabreh
Artificial Intelligence and Economic Sustainability in the Era of Industrial 2024

ESG Performance and Tax Avoidance: The Case of the Jordanian Capital Market
Ayman Ahmad Abu Haija
Artificial Intelligence-Augmented Digital Twins: Transforming Industrial 513-522, **2024**

Impact of Human Resources Practices on Employees Organizational Commitment at Jordanian Private Hospitals
MM Alqahtani, MFA Hunitie, SI Aladwan, N Al-Husban, AAA Haija,
Emerging Trends and Innovation in Business and Finance, 423-439, **2023**

The Impact of Green Auditing on Organizational Performance in Jordan: the Moderating Effect of the Auditor's Opinion **2023**
A Bawaneh, D Massadeh, I Akour, AA Haija, M Alshurideh
Information Sciences Letters 12 (3), 1505-1512, **2023**

Examining the influence of governance on the quality of public services: the moderating effect of trust in government
Mohmad M Ta'amneh, Ayman A Haija, Abdallah M Taamneh
Journal for Global Business Advancement 16 (3), 391-412, **2023**

The effectiveness of corporate governance on corporate social responsibilities performance and financial reporting quality in Saudi Arabia's manufacturing sector

Laith Aryan, W Owais, A Dahiyat, A Rahamneh, S Saraireh, A Haija,
Uncertain Supply Chain Management 10 (4), 1141-1146, 2022

Determinants of foreign investment in listed firms at the Amman stock exchange
A Haija, A Al-Qudah, M Azzam, R Atwa Inf. Sci. Lett 11 (3), 979-987, 2022

The association between green human resources practices and employee engagement with environmental initiatives in hotels: The moderation effect of perceived transformational leadership
OM Ali Ababneh, AS Awwad, Ayman Abu-Haija
Journal of Human Resources in Hospitality & Tourism 20 (3), 390-416, 2021

The trade-off between accrual-based and real earnings management: evidence from Jordan
M Azzam, A AlQudah, L Al-Haddad, AA Haija
International Journal of Accounting, Auditing and Performance Evaluation, 2021

Key success factors in implementing international public sector accounting standards
A Haija, A AlQudah, L Aryan, M Azzam
Accounting 7 (1), 239-248, 2021

The mediating effect of information technology on the relationship between organizational culture and accounting information system
AM Alrabei, AAA Haija, LA Aryan
International Journal of Advanced Science and Technology 29 (5), 1085-1095, 2020

Association between sustainability disclosures and the financial performance of Jordanian firms
Mohammad J. Azzam, A AlQudah, A Abu Haija, M Shakhatreh
Cogent Business & Management 7 (1), 1859437, 2020

The role of ownership map in constraining discretionary loan loss-provisions decisions in Jordanian banks
AM AlQudah, MJ Azzam, AAA Haija, SA AlSmadi
Cogent Business & Management 7 (1), 1752604, 2020

The Mediating Role of Foreign Ownership in The Relationship Between Board Characteristics and Voluntary Disclosures of Jordanian Banks
HM Alrabba, AA Abu Haija, AM AlQudah, MJ Azzam
Academy of Accounting and Financial Studies Journal 22 (6) 2018

Preparedness of the Jordanian companies for the IFRS for SMEs
Ayman Ahmad Abu Haija, Hussein Mohammed Alrabba
International Journal of Economic Perspectives. 11 (3), 2018

Relationship between ownership structure and financial performance
Ayman Ahmad Abu Haija, Hussein Mohammad Alrabba
Corporate Ownership & Control Journal 14 (3), 393-398, 2017

Do the competency attributes of board members' enhance the monitoring of earning management? Evidence from a developing country
Anas N Ghazalat, MA Islam, IBM Noor, AA Abu Haija
Corporate Board: Role, Duties and Composition 13 (1-1), 100-108, 2017

The Mediating Role of IT in the Relationship between Audit Quality and Faithful Representation of Accounting Information
Ayman Ahmad Abu Haija
British Journal of Economics 13, 1, 2016

The Role of Accounting Information Quality in Enhancing Cost Accounting Objectives in Jordanian Industries Companies
A Alrabei, LA Aryan, AA Haija
British Journal of Economics, Finance and Management Issues 12 (2), 34-48, 2016

The Role of Accounting Information Systems in enhancing Human Resources Management Cycle in Jordanian Islamic Banks an Empirical Study.
Ayman A. Abu Haija, Ali M. Al-rabe, Thaer A. Abu Taber, Laith A. Alaryan

Australian Journal of Basic and Applied Sciences 9 (20), 437-441, 2015

The Relationship between Applying Methods of Accounting Information Systems and the Production Activities

AM Alrabei, AAA Haija, LA Aryan

International Journal of Economics and Finance 6 (5), 112, 2014

The effectiveness of accounting information systems in Jordanian private higher education institutions

Ayman Ahmad Abu Haija, Thaer Ahmad Abu Taber, Laith Abdullah Alaryan

International Journal of Accounting and Financial Reporting 4 (1), 28-42, 2014

Conferences

International Conference Series on Governance, Fraud, Ethics & social Responsibility. 2010 Turkey

Malaysia-Indonesia International conference on Economics, Management, and Accounting. 2010 KL, Malaysia.

15th Annual Conference of the EuroMed Academy of Business “ Sustainable Business Concepts and Practices” 2022 Italy.

Soft Skills:

- Accounting software
- Microsoft Office
- SPSS, STATA, SMART PLS