

# Ayman A. Abu Haija

## Resume

I am currently a professor of accounting at Jadara University – Jordan. In addition, I have been serving as an auditor at Asia- Certified Public Accountants for more than 14 years. Additionally, I am a member of Jordan's Certified Public Accountants Association. (JACPA).

I hold a PhD in Accounting from Univeristi Utara Malaysia (UUM) -AACSB Accredited. My thesis focused on the application of fair value and corporate governance and their relationship to financial statements manipulation. After completing my PhD I have authored and co-authored more than 40 papers that were published in peer-reviewed journals that are indexed in recognized indices including SCOPUS, and Clarivate. My Scopus H-index is 17. Building on my research interests in these areas, I have developed a stream of research that examines subjects in the following areas of research: Corporate governance, financial statement fraud/manipulation, and financial reporting quality. I currently serve as a reviewer at many indexed Journals such as Management Research Review (Emerald Publishing). This Journal is Abstracted/Indexed in Scopus and Clarivate.

In addition to research, I consider teaching to be an integral part of my job as a professor. I teach in several areas in the accounting field including international accounting, accounting information systems, and auditing. My guiding philosophy in teaching focuses on combining theory and practice where students can feel the applicability of what they learn in the class to real life and work practices. By doing so, students can develop the knowledge and skills necessary for their future career development. I believe that it is my responsibility as a teacher to provide students with an environment conducive to learning and knowledge acquisition that will help them be successful in achieving their personal and job-related goals that keep them remain motivated and driven to be successful.

Enclosed is my resume that more fully details my background and work experience

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**Academic...**

**Universiti Utara Malaysia - Malaysia**

**PhD - Accounting Department 2007-2012**

**Thesis:** The Application of Fair Value Accounting and Corporate Governance and their Relationship to Financial Statements' Manipulation

**Al al-Bayt University – master's degree 2004**

**Thesis:** The Relationship Between Dividends' Policies and Stock Market Price of Listed Companies on the ASE

**Jerash University - bachelor's degree 1998**

**At work .....**

<b>June 2025</b>	<b>Jadara University</b> <b>Professor</b>
<b>June. 2018</b>	<b>Jadara University</b> <b>Associate Professor</b>
<b>Sep. 2012</b>	<b>Jadara University</b> <b>Assistant Professor</b>
<b>Apr. 2004</b>	<b>Asia, Certified public accountants</b> Auditor
<b>Nov. 1998</b>	<b>Asia Certified public accountants.</b> Start working in the research Department. The duties included are feasibility studies, projects and enterprises' valuation.

**Professional Certificates**

**JCPA, Jordan Certified Public Accountant**  
2024

**Transfer Prices**  
2024

**Tax Expert**  
**2022**

**CertIFR (ACCA)**  
Certificate in IFRS  
2021

## **Publications**

- The impact of corporate social responsibility on environmental sustainability in the hospitality sector through green human resource management and organizational climate, Discover Sustainability forthcoming **2026**
- The association between CEO characteristics and financial performance: The role of governance quality  
Azzam, M., Salameh, M.B., Aryan, L.A., Ayman Abu Haija  
Journal of Project Management , **2025**,
- The Impact of Artificial Intelligence on Corporate Performance: A Study of Financial and Non-financial Aspects in the Service Sector  
Haija, A.A.A., Samara, E.I.M., Al-Shorman, H.M., Shelash, S.I. Studies in Computational IntelligenceOpen source preview, **2025**
- Examining the Nexus Between FinTech and Financial Disclosure of the Banking Sector in Jordan Abu Haija, A.A., Azzam, M.J., Alqudah, A.M.M., Aryan, L.A. Studies in Computational Intelligence .**2025**
- The Impact of Blockchain Technology on Financial Transparency: A Study of SMEs in Emerging Economies  
Ayman Ahmad Abu Haijaa, Khaleel Ibrahim Al-Daoudb, Badrea Al Orainic, Asokan Vasudevand, Amjad Ghazi, AL-Habashnehe, Peng Luof and Anber Abraheem Shlash Mohammad **2025**  
Uncertain Supply Chain Management. Accepted **2024**
- Diversity and Inclusion of Human Resources: A Path to University Reputation through Faculty Engagement  
Mohamad Taamneh, Ayman A. Abu Haija, AM Taamneh, Journal of Ecohumanism, **2024**
- Impact of Sustainability Disclosure on Investment Decision-Making: Evidence from Emerging Economies  
Ayman A. Abu Haija, M Azzam, S Anagreh, HMA Maabreh Springer Nature Switzerland, Applications and Challenges in the Digital Era, Volume 1 47-61 **2024**
- Evaluating the Impact of E-accounting Systems on Firm Performance: A Structural Equation Modeling Approach  
M. Rahahle, AAA Haija, M Azzam, S Anagreh, HMA Maabreh  
Artificial Intelligence and Economic Sustainability in the Era of Industrial **2024**
- ESG Performance and Tax Avoidance: The Case of the Jordanian Capital Market  
Ayman Ahmad Abu Haija  
Artificial Intelligence-Augmented Digital Twins: Transforming Industrial 513-522, **2024**
- Impact of Human Resources Practices on Employees Organizational Commitment at Jordanian Private Hospitals  
MM Alqahtani, MFA Hunitie, SI Aladwan, N Al-Husban, AAA Haija,  
Emerging Trends and Innovation in Business and Finance, 423-439, 2023
- The Impact of Green Auditing on Organizational Performance in Jordan: the Moderating Effect of the Auditor's Opinion **2023**  
A Bawaneh, D Massadeh, I Akour, AA Haija, M Alshurideh  
Information Sciences Letters 12 (3), 1505-1512, 2023
- Examining the influence of governance on the quality of public services: the moderating effect of trust in government  
Mohmad M Ta'amneh, Ayman A Haija, Abdallah M Taamneh  
Journal for Global Business Advancement 16 (3), 391-412, 2023
- The effectiveness of corporate governance on corporate social responsibilities performance and financial reporting quality in Saudi Arabia's manufacturing sector

Laith Aryan, W Owais, A Dahiyat, A Rahamneh, S Saraireh, A Haija,  
Uncertain Supply Chain Management 10 (4), 1141-1146, 2022

- Determinants of foreign investment in listed firms at the Amman stock exchange  
A Haija, A Al-Qudah, M Azzam, R Atwa Inf. Sci. Lett 11 (3), 979-987, 2022
- The association between green human resources practices and employee engagement with environmental initiatives in hotels: The moderation effect of perceived transformational leadership  
OM Ali Ababneh, AS Awwad, Ayman Abu-Haija  
Journal of Human Resources in Hospitality & Tourism 20 (3), 390-416, 2021
- The trade-off between accrual-based and real earnings management: evidence from Jordan  
M Azzam, A AlQudah, L Al-Haddad, AA Haija  
International Journal of Accounting, Auditing and Performance Evaluation, 2021
- Key success factors in implementing international public sector accounting standards  
A Haija, A AlQudah, L Aryan, M Azzam  
Accounting 7 (1), 239-248, 2021
- The mediating effect of information technology on the relationship between organizational culture and accounting information system  
AM Alrabei, AAA Haija, LA Aryan  
International Journal of Advanced Science and Technology 29 (5), 1085-1095, 2020
- Association between sustainability disclosures and the financial performance of Jordanian firms  
Mohammad J. Azzam, A AlQudah, A Abu Haija, M Shakhathreh  
Cogent Business & Management 7 (1), 1859437, 2020
- The role of ownership map in constraining discretionary loan loss-provisions decisions in Jordanian banks  
AM AlQudah, MJ Azzam, AAA Haija, SA AlSmadi  
Cogent Business & Management 7 (1), 1752604, 2020
- The Mediating Role of Foreign Ownership in The Relationship Between Board Characteristics and Voluntary Disclosures of Jordanian Banks  
HM Alrabba, AA Abu Haija, AM AlQudah, MJ Azzam  
Academy of Accounting and Financial Studies Journal 22 (6) 2018
- Preparedness of the Jordanian companies for the IFRS for SMEs  
Ayman Ahmad Abu Haija, Hussein Mohammed Alrabba  
International Journal of Economic Perspectives. 11 (3), 2018
- Relationship between ownership structure and financial performance  
Ayman Ahmad Abu Haija, Hussein Mohammad Alrabba  
Corporate Ownership & Control Journal 14 (3), 393-398, 2017
- Do the competency attributes of board members' enhance the monitoring of earning management? Evidence from a developing country  
Anas N Ghazalat, MA Islam, IBM Noor, AA Abu Haija  
Corporate Board: Role, Duties and Composition 13 (1-1), 100-108, 2017
- The Mediating Role of IT in the Relationship between Audit Quality and Faithful Representation of Accounting Information  
Ayman Ahmad Abu Haija  
British Journal of Economics 13, 1, 2016
- The Role of Accounting Information Quality in Enhancing Cost Accounting Objectives in Jordanian Industries Companies  
A Alrabei, LA Aryan, AA Haija  
British Journal of Economics, Finance and Management Issues 12 (2), 34-48, 2016
- The Role of Accounting Information Systems in enhancing Human Resources Management Cycle in Jordanian Islamic Banks an Empirical Study.  
Ayman A. Abu Haija, Ali M. Al-rabei, Thaer A. Abu Taber, Laith A. Alaryan

- Australian Journal of Basic and Applied Sciences 9 (20), 437-441, 2015  
The Relationship between Applying Methods of Accounting Information Systems and  
the Production Activities  
AM Alrabei, AAA Haija, LA Aryan  
International Journal of Economics and Finance 6 (5), 112, 2014  
The effectiveness of accounting information systems in Jordanian private higher  
education institutions  
Ayman Ahmad Abu Haija, Thaer Ahmad Abu Taber, Laith Abdullah Alaryan  
International Journal of Accounting and Financial Reporting 4 (1), 28-42, 2014

## **Conferences**

- International Conference Series on Governance, Fraud, Ethics & social  
Responsibility. 2010 Turkey*  
*Malaysia-Indonesia International conference on Economics, Management, and  
Accounting. 2010 KL, Malaysia.*  
15th Annual Conference of the EuroMed Academy of Business “ Sustainable Business  
Concepts and Practices” 2022 Italy.

## **Soft Skills:**

- ☐ Accounting software
- ☐ Microsoft Office
- ☐ SPSS, STATA, SMART PLS