

Ayman A. Abu Haija

Resume

I am currently an Associate professor of accounting at Jadara University – Jordan. Before that I was an assistant professor of accounting since 2012 at Jadara University. In addition, I have been serving as an auditor at Asia- Certified Public Accountants for more than 14 years.

I hold a PhD in Accounting from Univeristi Utara Malaysia (UUM) QS(481) – College of Business (AACSB) Accredited. My thesis focused on the application of fair value and corporate governance and their relationship to financial statements manipulation. After completing my PhD I have authored and co-authored 10 papers that were published in peer-reviewed journals that are indexed in recognized indices including SCOPUS, SCIMAGO and ERA. According to Google scholar citation index my H-index is 4. Building on my research interests in these areas, I have developed a stream of research that examines subjects in the following areas of research: Corporate governance, financial statement fraud/manipulation, and financial reporting quality. I currently serve as an editor in Academy of Accounting and Financial Studies journal. This Journal is Abstracted/Indexed in (SCOPUS, SCIMAGO, EBSCO, Cengage Gale, LexisNexis, ProQuest, ABDC, UGC)

In addition to research, I consider teaching to be an integral part of my job as a professor. I teach in several areas in the accounting field including international accounting, accounting information systems, and auditing. My guiding philosophy in teaching focuses on combining theory and practice where students can feel the applicability of what they learn in the class to real life and work practices. By doing so, students can develop the knowledge and skill necessary for their future career development. I believe that it is my responsibility as a teacher to provide students with an environment conducive to learning and knowledge acquisition that will help them be successful in achieving their personal and job-related goals that keep them remain motivated and driven to be successful.

Enclosed is my resume that more fully details my background and work experience

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Academic

Universiti Utara Malaysia - Malaysia

PhD - Accounting Department 2007-2012

Thesis: The Application of Fair Value Accounting and Corporate Governance and their Relationship to Financial Statements' Manipulation

Al albeit University – Jordan

Master – MBA 2001 - 2004

Thesis: the impact of Dividends Policies impact on the share prices of listed companies on Amman Stock Market

Jerash University – Jordan

Bachelor- Accounting 1994-1998

At work

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|-------------------|--|
| Oct. 2022 | Deputy Dean of School of business |
| Oct. 2019 | Head of Accounting Department and Deputy Dean of School of Business |
| June. 2018 | Jadara University Associate Professor |
| Sep. 2012 | Jadara University Assistant Professor |
| Apr. 2004 | Asia, Certified public accountants Auditor |
| Nov. 1998 | Asia Certified public accountants Start working in the research section. The duties included are feasibility studies, projects and enterprises' valuation |

Ayman Ahmad Hussein Abu haija

Conferences

International Conference Series on Governance, Fraud, Ethics & social Responsibility. 2010 Turkey

Malaysia-Indonesia International conference on Economics, Management, and Accounting. 2010 KL, Malaysia.

Publications

- The effectiveness of corporate governance on corporate social responsibilities performance and financial reporting quality in Saudi Arabia's manufacturing sector. *Uncertain Supply Chain Management*, 2022, 10(4), pp. 1141–1146
- Determinants of Foreign Investment in Listed Firms at the Amman Stock Exchange. *Information Sciences Letters*, 2022, 11(3), pp. 979–987
- The trade-off between accrual-based and real earnings management: Evidence from Jordan. *International Journal of Accounting, Auditing and Performance Evaluation*, 2021, 17(1-2), pp. 73–92
- The association between green human resources practices and employee engagement with environmental initiatives in hotels: The moderation effect of perceived transformational leadership. *Journal of Human Resources in Hospitality and Tourism*, 2021, 20(3), pp. 390–416
- Key success factors in implementing international public sector accounting standards. *Accounting*, 2021, 7(1), pp. 239–248
- The mediating effect of information technology on the relationship between organizational culture and accounting information system. *International Journal of Advanced Science and Technology*, 2020, 29(5 Special Issue), pp. 1085–1095
- The association between sustainability disclosures and the financial performance of Jordanian firms. *Cogent Business and Management*, 2020, 7(1), 1859437
- The role of ownership map in constraining discretionary loan loss-provisions decisions in Jordanian banks. *Cogent Business and Management*, 2020, 7(1), 1752604
- The Mediating Role of Foreign Ownership in the Relationship between Board Characteristics and Voluntary Disclosures of Jordanian Banks. *Academy of Accounting and Financial Studies Journal* Volume 22, Issue 6, 2018
- Preparedness of the Jordanian companies for the IFRS for SMEs. *International Journal of Economic Perspectives* International Journal of Economic Perspectives Vol 12 issue 3 2018
- Do the competency attributes of board members enhance the monitoring of earning management? Evidence from a developing country. *Corporate Board: Role, Duties & Composition / Volume 13, Issue 1, Continued 1*, 2017
- Relationship between ownership structure and financial performance. *Corporate Ownership & Control*, 14(3-2), 393-398.

The Mediating Role of IT in the Relationship between Audit Quality and Faithful Representation of Accounting Information. British Journal of Economics, Finance and Management Sciences Vol 13 (1)

The Role of Accounting Information Quality in Enhancing Cost Accounting Objectives in Jordanian Industrial Companies. British Journal of Economics, Finance and Management Sciences Vol 12 (2)

The Role of Accounting Information Systems in enhancing Human Resources Management Cycle in Jordanian Islamic Banks an Empirical Study. Australian Journal of Basic and Applied Sciences, 9(20) June 2015, Pages: 437-448

The Relationship between Fair Value Accounting and Presence of Manipulation in Financial Statements. International Journal of Accounting and Financial Reporting. Vol. 4(1) 2014.

The Relationship between Applying Methods of Accounting Information Systems and the Production Activities. CCSE Journal Vol. 6 (5). 2014

The effectiveness of accounting information systems in Jordanian private higher education institutions. International Journal of Accounting and Financial Reporting. Vol 4(1) 2014.

Other Languages

English : Reading, Writing, Conversation, (Excellent) IELTS 2007 6.5

Germany : Reading, Writing, Conversation, (good).Goethe- 2005 71%

Training & courses:

- ❑ A course in social security law & applications, Amman
From 09/03-13/03/2003.
- ❑ A course in labour law & applications, Amman
From 06/04 –10/04/2003.
- ❑ A course in banks dealing & documentary letters of credit, Amman
From 26/04 – 30/04/2003.
- ❑ SPSS for Beginners UUM – June 2008
- ❑ SPSS for advanced statistics UUM - February 2009

Technical Skills:

- ❑ Accounting software
- ❑ Microsoft Excel
- ❑ Statistical software